



Comhairle Chontae na Gaillimhe
Galway County Council

Gender Pay Gap – Press Release

Galway County Council Publishes 2024 Gender Pay Gap Report

Galway County Council has today published its Gender Pay Gap Report, highlighting the percentage difference between what men and women are paid on average in the organisation, irrespective of roles or levels.

The 2024 report shows a mean Gender Pay Gap of 1.60%. This means that on average, males are paid 1.60% more than females. This does not mean that females are paid less than males for doing the same job, but it does show that on average, males occupy higher paid roles than females.

60%:40% (male: female) was the gender breakdown of all employees on 30th June 2024.

Employers with more than 150 employees in Ireland are required to publish their gender pay gap data before the end of 2024 and within six months of their reference date. Galway County Council and all local authorities in the country chose 30th June 2024 as the reference date.

Publishing our gender pay gap data helps to reinforce our focus on supporting an open and inclusive workplace at Galway County Council. Our organisation is a place where all employees have the same opportunities for recognition and career development and are treated fairly and equitably at work. We continue to be committed to addressing workplace barriers to equality and creating an open and inclusive workplace community. Many equality, diversity and inclusion initiatives and supports are already in place, and we will continue to work in this area.

See the Council's Gender Pay Gap report [Gender Pay Gap Report 2024](#).

Working in local government gives people the opportunity to play a key role in the positive development of their county and community. As an employer, Galway County Council is committed to providing a positive and supportive environment for employees. The Council offer flexible and family friendly arrangements, blended working, and great career progression and education opportunities.

Galway County Council is encouraging anyone looking for a job to visit our website to find out more about the work we do.